

BYLAWS

OF

LOCAL UNION 130

INTERNATIONAL BROTHERHOOD

OF

ELECTRICAL WORKERS

NEW ORLEANS, LOUISIANA

APPROVED: October 19, 2022

ORDER OF BUSINESS

1. Opening.
2. Roll Call of Officers and Reading of Minutes.
3. Communications and Bills.
4. Reports of Executive Board and Officers.
5. Propositions for Membership.
6. Reports on Candidates.
7. Balloting or Voting on Candidates.
8. Obligations of Candidates.
9. Reports of Delegates and Committees.
10. Reports of Accidents, Sickness or Death of Members.
11. Roll Call of Members.
12. Unfinished Business.
13. New Business. (Under this heading comes matters relating to any election and installation of officers.)
14. Good of the Union.
15. Receipts and Expenses.
16. Closing.

NOTE: This sheet ORDER OF BUSINESS is not a part of the Local Union bylaws. It is attached to the bylaws to provide rules for the orderly conduct of Local Union meetings. Roll Call of Members is optional to the Local Union and may or may not be used as the Local Union decides

ARTICLE I
Name - Jurisdiction - Objects

Sec. 1. This Organization shall be known as **Local Union 130** of the International Brotherhood of Electrical Workers, **New Orleans, Louisiana**. Local 130 shall have jurisdiction over all **Inside** and **Professional, Technical** and **Clerical work** as defined in Article XXVI, Sections 4 and 5 of the IBEW Constitution when performed as follows:

(a) **Inside work** performed in the following Parishes, State of Louisiana:

Assumption
Jefferson
Lafourche
Orleans
Plaquemines
St. Bernard
St. Charles
St. James
St. John the Baptist
St. Martin - Southern Segment Only
St. Mary - that portion northeast of the Atchafalaya River
Terrebonne

(b) **Professional, Technical and Clerical work** when performed by Local Union 130 employees of:

Federal Credit Union

However, the right of the International President to change this jurisdiction is recognized as provided for in the IBEW Constitution.

Sec. 2. The objects of this Local Union shall be to promote by all proper means the material and intellectual welfare of its members.

Sec. 3. Local Union 130 shall cover the "A" and "BA" types of membership.

ARTICLE II
Meetings

Sec. 1. Regular meetings shall be held once a month at the time and date as decided by the Local Union. The International Office shall be advised of the time, date, and location of regular Local Union meetings and also of any future changes. The membership shall be notified of any change in regular meeting dates.

Sec. 2. Only the Business Manager or the Executive Board may call special meetings. The members shall be notified in writing (*by mail, leaflets, in the Union newspaper, or on accessible bulletin boards*) of any special meeting. No business shall be transacted at any special meeting except that for which it has been called.

ARTICLE III Officers - Elections - Duties

Sec. 1. The officers shall perform such duties as are stated in Article XVII of the IBEW Constitution. In addition, they shall perform such duties as are outlined in these bylaws and such duties as may be assigned to them by the Local Union and which are not in conflict with the IBEW Constitution and these bylaws.

Sec. 2. Failure of officers to perform their duties, the suspension or removal of any officer and the filling of any vacancies, shall be dealt with as stated in Article XVI of the IBEW Constitution.

Sec. 3. All officers and representatives and all employees shall be bonded to the extent required by the International or any applicable Federal or State law whichever is greater. The bond shall be secured through the International and the premium shall be paid by the Local Union.

Sec. 4. (a) At the meeting of the Local Union, in the month preceding the month in which nominations are made, the President shall appoint an Election Judge and as many Tellers, as are required, who shall serve as an Election Board to conduct the election. No candidate for any office shall be eligible to serve on this Board.

(b) After nominations have been made and those nominated are found to be qualified, the Election Board shall have ballots prepared listing in alphabetical order the names of all candidates for each respective office, beginning with President and continuing in the order named in the IBEW Constitution. Such ballots shall not contain any identifying numbers or marks which would identify the voter.

(c) Members in good standing and qualified to vote, who expect to be unable to visit the polls on election day, may at any time within thirty (30) days but not less than five (5) days prior to the date of election, make application in writing to the Election Judge for an absentee ballot. Any such qualified applicant shall be furnished an official ballot and two (2) envelopes. One envelope shall be smaller than the other and shall be marked only with the words OFFICIAL BALLOT. The larger envelope shall be preaddressed to the Election Board and shall contain a space in the upper left hand corner where the member shall place his/her name and address.

(d) Upon a member receiving an absentee ballot, he/she shall mark same and enclose it in the smaller envelope marked OFFICIAL BALLOT. This envelope shall then be placed in the larger envelope and mailed to the Election Board in time to be received before the polls are closed on Election Day. The Election Board, after determining the eligibility of the voters shall open the envelopes, remove the smaller envelope marked OFFICIAL BALLOT and deposit same in the ballot box with the other ballots. No envelope received later than the time and date as determined and announced by the Executive Board shall be opened by the Election Board.

(e) No member receiving an absentee ballot shall be permitted to vote in person at the election, unless he/she has first returned the absentee ballot unmarked to the Election Judge.

(f) The Financial Secretary shall furnish to the Election Judge not less than ten (10) days before the election, an alphabetical list of all members eligible to vote. All members in good standing and qualified shall be entitled to vote.

(g) The Election Board shall select a depository to which the envelopes containing the absentee ballots shall be mailed. This shall not be the Local Union Post Office Box or the Local Union Headquarters. (Cost of such depository shall be paid by the Local Union.) The Election Board shall advise the Local Union of the location of such depository in sufficient time to prepare the pre-addressed envelopes.

(h) When the polls have closed and voting has ceased, the Election Board shall immediately count and tabulate the ballots. Any candidate may be present or have an IBEW member as an observer present during the voting and at the counting of the ballots. The Election Board shall immediately make a report of the election results. All ballots, applications for absentee ballots, and other papers shall be preserved for one (1) year from the date of the election, after which same shall be destroyed unless a question has arisen in connection with the Election.

(i) Voting shall be by secret ballot.

(j) Write in votes shall not be permitted.

(k) In the event a candidate does not receive a majority of the votes cast for a specific office, then a run-off election will be held between the two (2) candidates receiving the highest number of votes. This does not include the election for the Local Union Executive Board (and/or Examining Board), which shall be decided for the candidate receiving the most votes.

(l) When a run-off election is necessary, such run-off election shall be held twenty-one (21) days after the regular election is held.

Sec. 5. Voting machines, if available, may be substituted for printed ballots when voting at the polls. All applicable requirements in the foregoing section shall apply, when voting machines are used, in the same manner as though a printed ballot were used.

Sec. 6. (a) The officers shall be those provided for in Article XVI of the IBEW Constitution.

(b) A Business Manager shall be retained on a full-time basis at all times.

(c) The offices of Business Manager and Financial Secretary shall be combined.

Sec. 7. The Executive Board shall consist of five (5) elected members.

Sec. 8. The Examining Board shall consist of five (5) elected Members.

Sec. 9. (a) Nominations for officers shall be held in **May 2023**, and election of officers shall be held in **June 2023** and every three (3) years thereafter, as stated in Article XVI of the IBEW Constitution. Notice shall be mailed to all members at least twenty (20) days prior to the meeting for nominations in election years with all information regarding nominations, list of offices to be filled, date, time, and place of election, and the date, time, and place of run-off election if required. Said notice shall also include all details concerning the availability of the absentee ballot.

(b) No member shall be a candidate for more than one (1) office, except as provided in these bylaws and with approval of the International President. If nominated for more than one office, the member shall immediately declare for which office he/she will be a candidate. However, this shall not apply to offices which have been combined with the approval of the International President.

(c) Every candidate shall have the right once within thirty (30) days prior to the election to inspect a list containing the names and last known addresses of all the members of the Local Union. Such list of members shall be maintained and kept by the Local Union. The membership list shall not be copied for the use of any candidate.

(d) The Local Union shall comply with all reasonable requests of any bona fide candidate for Local Union Office to distribute his/her campaign literature to the membership at the candidate's expense. In handling all such requests, the Local Union shall comply with the *IBEW Local Election Guide* and with applicable Department of Labor Regulations under the Labor Management Reporting and Disclosure Act of 1959.

(e) No member shall be eligible for office unless he/she has been a member of Local Union 130 in continuous good standing for at least two (2) years immediately prior to nomination.

(f) No Apprentice shall be eligible to hold office in the Local Union, except that a member who was previously eligible to hold office in the Local Union shall remain eligible if he/she entered an apprenticeship program for the purpose of upgrading his/her classification.

ARTICLE IV
Executive Board

Sec. 1. The duties of this Board are outlined in Article XVII of the IBEW Constitution and these bylaws.

Sec. 2. It shall be the duty of the Executive Board to investigate all applications for membership and submit its report to the Local Union for action in accordance with Article XX of the IBEW Constitution. The preceding sentence shall not apply to apprentices as covered elsewhere in these bylaws. The Executive Board shall also investigate and pass upon all traveling cards in full accordance with Article XXIII of the IBEW Constitution. The Executive Board shall make its final report to the Local Union within sixty (60) days after the application or traveling card has been presented for Board consideration.

Sec. 3. Special meetings of the Executive Board may be called by its Chairman or the Business Manager.

Sec. 4. The Executive Board shall elect its own Chairman and Secretary.

Sec. 5. The Executive Board shall meet regularly between regular meetings of the Local Union at such time as it decides. All meetings shall adjourn not later than 11:00 p.m.

ARTICLE V
Examining Board

Sec. 1. The duties of the Examining Board shall be to examine all applicants for membership to determine their qualifications for the trade. They shall examine such qualifications as provided in Article XIX of the IBEW Constitution. This section shall not apply to apprentices as covered elsewhere in these bylaws.

Sec. 2. The Board shall meet at least once quarterly for the examination of applicants when there are applicants to be examined. The Board shall retain all records of examinations given for at least two (2) years.

Sec. 3. The Examiners shall furnish a report on the results of all examinations to the Executive Board and the Local Union.

Sec. 4. The Board shall examine traveling card members with less than five (5) years' continuous good standing in the IBEW.

ARTICLE VI
Business Manager

Sec. 1. The Business Manager shall perform such duties as are stated in Article XVII of the IBEW Constitution and these bylaws. Also, the Business Manager shall perform such other duties as may be assigned by the Local Union and which are not in conflict with the IBEW Constitution and these bylaws.

Sec. 2. The Business Manager shall report to the Executive Board and the Local Union when called upon, or when he/she deems such necessary. The Executive Board and Local Union officers shall cooperate with the Business Manager in the performance of the duties of the office and shall not work in conflict with the Business Manager.

ARTICLE VII
Salaries

Sec. 1. Salaries shall be as follows:

President	\$50.00 per month provided regular meetings are attended
Vice President meeting	\$25.00 for each regular Local Union attended
Recording Secretary	\$40.00 per month
Treasurer.	\$40.00 per month
Business Manager	\$0.55 per hour above Foreman's wages computed at 40 hours a week plus legitimate expenses
Assistant Business Manager and Business Representatives	Building Trades Foreman's salary computed at 40 hours a week plus legitimate expenses
Executive Board Members (each)	\$25.00 for each meeting attended
Examining Board Members (each)	\$25.00 for each Examining Board meeting Attended
Registrar	\$5.00 for each meeting attended
Election Board Members (each)	Journeyman Wireman's straight time rate of pay for all time spent in conducting election of officers
Door Foreman	\$3.00 for each Local Union meeting attended
Delegates to:	
Building Trades Council	
Central Trades Council	
Metal Trades Council	\$5.00 for each meeting attended

Sec. 2. Should any two (2) offices be combined, then the officer shall receive the salary of only one (1) office, whichever is higher.

Sec. 3. Receipts, vouchers, or other reasonable proof of claim shall support all disbursements for authorized expenditures made on behalf of the Local Union.

Sec. 4. (a) Any officer of the Local Union or any committee member who loses time from his regular work in the performance of his duties for the Local Union shall be reimbursed for such lost time at his regular straight time rate of pay.

(b) Any committee member who is unemployed at the time shall be paid at the regular straight time hourly rate of pay up to a maximum of eight (8) hours per day and forty (40) hours per week.

Sec. 5. The Business Manager, Business Representatives, and Financial Secretary shall receive two (2) weeks' vacation with pay each year. Vacations to start after one (1) year in office. Any officer who is unable to take his vacation during his term of office due to the business of this Local Union shall be paid for his vacation. The amount of accrued vacation to be paid shall not exceed two (2) weeks.

Sec. 6. No officer, Business Representative, or employee receiving full-time salary from the Local Union shall be paid extra for attending meetings of the Executive Board, Labor Bodies, Conferences, or Committee meetings.

ARTICLE VIII
Committees and Delegates

Sec.1. Committees and delegates shall be appointed in accordance with Article XVII of the IBEW Constitution.

Sec. 2. The delegates and alternates to the International Convention shall be nominated and elected in accordance with the nomination and secret ballot election procedure as set forth in these bylaws and Article II, Section 10 of the IBEW Constitution.

Sec. 3. The Business Manager shall, by virtue of the office, serve as a delegate of the Local Union to all conventions or conferences, including the International Convention.

ARTICLE IX
Stewards

Sec. 1. Stewards shall be appointed where needed by the Business Manager. They shall work under the direction of the Business Manager and be subject to his/her authority. The Business Manager may remove any Steward, as such, at any time.

Sec. 2. Duties of Stewards shall be:

(a) To have a copy of the IBEW Constitution, these bylaws and the working agreement with them at all times.

(b) To see that Union membership is encouraged and all workers at their respective shop or jobs have paid up dues receipts or valid working cards of the Local Union.

(c) To report any encroachment upon the jurisdiction of the Local Union.

(d) To report to the Business Manager any violation of the bylaws or agreements.

(e) To perform such other duties as may be assigned to them by the Business Manager.

(f) To deliver or mail weekly to the Business Manager a report showing the name, number and classification of journeyman, apprentices and other workmen employed, together with the number of hours (including overtime worked) by each member during the week at all respective shops or jobs.

Sec. 3. Stewards shall in no case cause a stoppage of work. In case of any trouble on a job or at a shop, Stewards shall immediately notify the Business Manager.

ARTICLE X
Assessments - Admission Fees - Dues

Sec. 1. All assessments imposed in accordance with the IBEW Constitution and these bylaws must be paid within the time required to protect the member's continuous good standing and benefits.

Members shall not be required to pay assessments for welfare benefits in which they cannot participate.

Sec. 2. No money shall be collected from anyone working within the jurisdiction of this Local Union other than admission fees, dues (and agency fees, where applicable) and assessments established in accordance with the IBEW Constitution and these bylaws.

Sec. 3. The admission fees shall be:

(a) "A" Membership	Journeyman	Apprentice	Other
Fixtureman, Lineman, Marine Wireman, Neon Tube Bender, Shop Man, Sign Man, Wireman	\$200.00	\$100.00	\$--.--
Construction Wireman/ Construction Electrician	100.00	--.--	--.--
Fire Alarm Man, Maintenance Man	50.00	25.00	--.--
Voice Data Video: Project Supervisor, Senior Installer Technician, Installer/Technician	--.--	--.--	50.00
Junior Installer Technician, Cable Puller 2, Cable Puller 1	--.--	--.--	25.00
Installer/Technician Apprentice Period 1 through Period 6	--.--	25.00	--.--
Fluorescent Fixture Assemblyman	50.00	--.--	--.--
Instrument Repairman	25.00	--.--	--.--
Motor Shop Helpers	--.--	--.--	25.00
Residential Wireman	--.--	--.--	25.00

Residential Trainee	--.--	--.--	25.00
---------------------	-------	-------	-------

(b) **"A" or "BA" Membership**

All other classifications	\$ 25.00
---------------------------	----------

(c) Each applicant for "A" membership shall pay an additional \$2.00.

(d) Approval of these admission fees is given by the International President with the understanding that if conditions in the jurisdiction of the Local Union do not justify such fees, then the International President will be free to change the amounts.

Sec. 4. All applications must be accompanied by ten percent (10%) or more of the admission fee. Full payment (satisfactory arrangements may be made with the Executive Board) and admission must be completed within ninety (90) days of making application, in accordance with Article XX of the IBEW Constitution.

Sec. 5. (a) Upon becoming a Journeyman, an Apprentice shall pay any difference in admission fee between Journeyman and Apprentice prevailing at the time he/she became an apprentice.

(b) Upon becoming a Journeyman, a Construction Wireman/Construction Electrician shall pay any difference in admission fee between Journeyman and Construction Wireman/Construction Electrician prevailing at the time he/she became a Construction Wireman/Construction Electrician.

(c) Upon becoming a Residential Wireman, a Residential Apprentice (or Trainee) shall pay any difference in admission fee between Residential Wireman and Residential Apprentice (or Trainee) prevailing at the time he/she became a Residential Apprentice (or Trainee).

Sec. 6. The monthly dues shall be:

(a) "A" Membership	Basic Dues	Working Dues
Journeyman Wireman	\$5.00 plus	4% of gross earnings
Construction Wireman	2.50 plus	2% of gross earnings
Construction Electrician	5.00 plus	4% of gross earnings
Apprentice Wireman	2.50 plus	2% of gross earnings
Voice-Data-Video: Project Supervisor, Senior Installer/Technician		
Installer/Technician	5.00 plus	4% of gross earnings
Junior Installer/Technician		
Cable Puller 2,		

Cable Puller 1	2.50	plus	2% of gross earnings
Installer/Technician Apprentice Period 1 through Period 6	2.50	plus	2% of gross earnings
All other Journeymen	5.00	plus	2% of gross earnings
All other Apprentices/ Shop Helpers	2.50	plus	2% of gross earnings

(b) **“A” or “BA” Membership**

All other classifications	10.00		none
---------------------------	-------	--	------

(c) Applicable International payments and all assessments to be paid in addition to the above dues.

(d) Unemployed members and members working outside the jurisdiction of Local 130 shall pay basic dues only plus International payments provided for in (c) above.

(e) All members of the IBEW shall pay working dues as provided for above when working in the jurisdiction of Local 130.

(f) Basic dues and International payments are payable monthly in advance.

(g) Working dues for the preceding month are due and payable not later than the regular meeting night of the month following the period worked.

(h) All members working on Building and Construction Trades jobs and Outside Construction work as employees of Contractors shall maintain type "A" membership.

Sec. 7. (a) Any member in financial distress and who has worked less than forty (40) hours in the previous month may appeal to the Executive Board to have his dues advanced in the following manner:

He shall apply to the Financial Secretary in writing on or before the seventh day of the current month he/she wishes his/her dues advanced for a request for dues, which will be placed before the Executive Board, and if found qualified, he/she shall have his/her dues advanced in full and sign a note for the full amount to the Local Union, repayable at the rate of \$1.00 per day for each day the member works when he/she resumes employment.

(b) No member shall be advanced his dues for more than six (6) months.

(c) The advancing of all dues shall be under the supervision and approval of the Executive Board.

(d) All dues advanced shall be charged to the member's account by the Financial Secretary.

Sec. 8. Any member indebted to the Local Union shall, in addition to the current monthly dues, be required to pay his indebtedness at a rate of \$1.00 per day for Journeyman and \$0.50 for Apprentices for each day such member works.

ARTICLE XI
Funds

Sec. 1. The funds of this Local Union are for the legitimate expenses required in its conduct and maintenance and shall not be diverted there from. Disbursements shall be made in accordance with Article XVIII of the IBEW Constitution and these bylaws.

Sec. 2. No money shall be loaned from the funds of this Local Union for any purpose, unless approved by the International President of the IBEW.

Sec. 3. The President shall appoint an auditing committee of three (3) members (*or the President or the Executive Board, as the Local Union decides, shall employ a public accountant or a combination of quarterly audits by the Auditing Committee and a yearly audit by a public accountant*) to audit the books and accounts of the Local Union every three (3) months. A report of the audit must be made to the membership. The President shall inspect the bank books of the Treasurer to ensure Local Union moneys received by the Treasurer have been properly and promptly deposited in the Local Union's name. The fiscal year shall be the twelve-month period ending June 30.

Sec. 4. The following Funds are hereby established:

General Fund

All assessments for violation of the Local Union's bylaws or working rules shall be deposited in the General Fund Account.

ARTICLE XII
Death Benefit Fund

Sec. 1. There is hereby established a Death Benefit Fund in Local Union 130 for the collection and payment of death benefits as hereinafter provided in this article.

Sec. 2. All new members shall participate in the Death Benefit Fund and shall pay an initial fee of \$6.00 and thereafter \$6.00 per month.

Sec. 3. The local union shall purchase a death benefit policy covering each active member of the local union in the amount of \$10,000.00 for a natural death and \$20,000.00 for an accidental death.

Sec. 4. Upon receipt of the Death Certificate, payment from the insurance carrier shall be made to the designated beneficiary of the deceased.

Sec. 5. Additionally, upon the death of a member who is on pension or permanent disability and who has an initiation date in LU 130 prior to 1/1/2010 shall have a death benefit calculated at \$1.00 times the number of active members at the time of the members passing, payable from the LU 130 Death Benefit Fund. Upon receipt of the Death Certificate, payment from the LU 130 Death Benefit Fund shall be made to the designated beneficiary of the deceased.

Sec. 6. Once there are no longer any retired members of LU 130 who were initiated prior to 1/1/2010, the retiree death benefit shall cease.

Sec. 7. This Fund shall be audited at the same time and in the same manner as the other funds of the Local Union.

Sec. 8. This Fund is not maintained under a written trust.

ARTICLE XIII
Admission of Members

Sec. 1. Qualification and admission of members shall be in accordance with Articles XIX and XX of the IBEW Constitution.

Sec. 2. Apprentices may be accepted into membership at any time; however, after having worked one (1) year under the supervision or jurisdiction of this Local Union, they shall be admitted to membership in accordance with Article XV of the IBEW Constitution.

Sec. 3. (a) Instruction of apprentices shall be under the supervision of the apprenticeship committee, and apprentices shall attend such classes as directed by the committee.

(b) The above provision shall not apply to apprentices where the Local is a party to a Joint Apprenticeship and Training Committee (JATC) when provided for in an agreement with the employer. The decision(s) of such joint committee shall be accepted by the Local Union.

(c) An apprentice having been certified by the JATC as having successfully completed the prescribed apprenticeship program shall be immediately classified as a journeyman without further examination by the Local Union.

Sec. 4. (a) A Residential Wireman or Residential Trainee shall be admitted into the Union under these classifications after thirty (30) days of employment and shall work on residential wiring only.

(b) A Residential Wireman may request to take the prescribed course of study to be eligible to become a Journeyman Wireman. Upon satisfactory completion of the prescribed course of study and the payment of the difference in admission fees prevailing at the time he/she became a Residential Wireman, the member shall have his/her classification changed to Journeyman Wireman without further examination by the Local Union.

(c) Residential Trainees shall be so classified and shall be registered and under the instruction and supervision of the Training Committee as provided for in an agreement with the employer.

(d) The Residential Wireman and the Residential Trainee shall be made aware of and agree to these provisions prior to admission into the Union.

Sec. 5. Each applicant shall be required to satisfactorily pass an examination covering the classification of membership.

ARTICLE XIV

Units

Sec. 1. Unit officers shall be members of their respective Units. Each Unit shall have the following officers: Chairman, Vice Chairman, Recorder, and an Executive Committee consisting of the Chairman and four (4) elected members.

Sec. 2. Unit officers shall be nominated at the regular meeting of each Unit in May and elected in June of the year the Local Union elects officers. Only members of each such Unit in good standing are eligible to nominate and vote for the Unit's officers.

Sec. 3. No member shall be a candidate for more than one (1) Unit office. If nominated for more than one (1) office, the member shall immediately declare which office he/she will be a candidate. No member shall be nominated for Unit office unless he/she is present or signifies his/her willingness in writing to be a candidate.

Sec. 4. A member must have at least six (6) months' continuous standing in their Unit immediately prior to nomination to be eligible for office in their Unit, provided the Unit has been in existence for six (6) months or more.

Sec. 5. One (1) Judge and as many Tellers as are required shall be appointed by the Unit Chairman to conduct the election. No candidate for any office shall be eligible for Election Judge or Teller. Any candidate may be present or have an IBEW member designated by the candidate, as an observer present during the voting and at the counting of the ballots.

Sec. 6. Voting shall be by secret ballot. The candidate receiving the highest number of votes for each Unit office shall be declared elected.

Sec. 7. (a) Regular meetings of Units shall be held once monthly as decided by members of each Unit and approved by the Local Union Executive Board.

(b) However, no Unit shall hold any regular or special meeting on the night of any regular or special meeting of the Local Union.

(c) Special meetings of a Unit may be called only by the Business Manager or Executive Board of the Local Union or by the Executive Committee of the Unit involved. The officer or Executive Committee calling the special meeting shall see that the members of the particular Unit and the Business Manager are notified. No business shall be transacted at any special meeting except that for which it is called.

Sec. 8. The duties of Unit officers within the Unit shall be as follows:

Chairman: The duties shall be similar to those of the Local Union's President but shall in no way conflict.

Vice Chairman: The duties shall be similar to those of the Local Union's Vice President but shall in no way conflict.

Recorder: The duties shall be similar to those of the Local Union's Recording Secretary but shall in no way conflict. The Recorder shall supply a copy of the Minutes of Unit meetings to the Business Manager and to the Recording Secretary of the Local Union as soon as possible after each such meeting.

Executive Committee: The duties shall be similar to those of the Local Union's Executive Board but shall deal only with affairs of the particular Unit, and shall be subordinate to the Local Union's Executive Board. However, the Executive Committee has no authority to act as a Trial Board in lieu of the Local Union Executive Board. The Unit Chairman shall preside over this Committee and it shall meet regularly at such time as it may decide. It shall select one (1) of its members as Secretary. (The Business Manager shall be notified and may attend all meetings of this Committee with voice but no vote.) Immediately after each meeting of the Committee, a copy of its Minutes shall be furnished to the Business Manager and the Recording Secretary of the Local Union.

Sec. 9. All Units and Unit officers shall be under the supervision of the Local Union and its Executive Board. The suspension or removal of any Unit officer for failure to perform his/her duties, and the filling of any vacancies, shall be handled by the Local Union Executive Board.

Sec. 10. The eligibility of any member to attend meetings or hold office in the Local Union shall not be affected in any way by participation in the affairs of a Unit.

Attendance at Unit meetings shall be considered attendance at Local Union meetings.

Sec.11. The following Units are hereby established in the jurisdiction of Local Union 130:

130.1 - Inside Electrical Workers Unit and same shall be confined to the Parishes of Lafourche, Terrebonne, and Morgan City in St. Martin Parish.

ARTICLE XV

General Laws

Sec. 1. The Executive Board shall act as the Trial Board to hear charges and try members (except officers and representatives of a Local Union, Railroad Council, or System Council) for violation of the IBEW Constitution, these bylaws, or an approved working agreement. All charges against a member must be in writing and signed, specifying the provision(s) of the Constitution, bylaws, or working agreement allegedly violated. A brief factual written statement of the act(s) considered to be in violation, including relevant dates, places and names, should be given by the charging party. A copy of the charges must be furnished to the accused by the Recording Secretary with notice of when to appear before the Trial Board.

Sec. 2. A charged member may, upon request, have an IBEW member in good standing as Counsel. However, no lawyer, as such may serve as Counsel in a hearing of the Trial Board. No person not a member of the IBEW may be present at such hearing, except as a witness.

If the accused fails to appear after having been notified in writing to appear, the Trial Board shall hear and determine the case just as though the accused were present. When a member files charges against another member and fails to appear before the Trial Board to prosecute the case, unless reasonable excuse is given, he/she shall be subject to discipline by the Trial Board.

Sec. 3. A majority vote of the Trial Board shall be sufficient for a decision, which is to be in writing. The Trial Board report of its findings and sentence, if any, shall be reported to the next regular meeting of the Local Union. The action of the Trial Board shall be considered the action of the Local Union, and the report of the Board shall conclude the case.

Sec. 4. All financial obligations (including but not limited to fines, assessments and unpaid dues and fees) owed by a member under the IBEW Constitution or the bylaws of this Local Union shall constitute debts owed by the member to the IBEW or the Local Union, and may be recovered through court action brought by the IBEW or the Local Union. If it is necessary for the Local to institute legal proceedings in order to recover any such debt, the individual member shall also be liable for all costs of said proceedings, together with a reasonable attorney's fee incurred by the Local, the amount thereof to be fixed by the Court.

Sec. 5. Each member shall keep the Financial Secretary informed of his/her correct address. The Financial Secretary, in turn, shall notify the International Secretary.

Sec. 6. The parliamentary rules of this Local Union shall be those stated in Article XV of the IBEW Constitution.

Sec. 7. The IBEW Constitution is hereby made a part of these bylaws. Where there is doubt about any section of these bylaws or where such might appear to be in conflict with the IBEW Constitution, then the IBEW Constitution shall control and must be followed.

Sec. 8. Words in these bylaws in the masculine gender shall include the feminine.

Sec. 9. Members shall be supplied with copies of the IBEW Constitution, these bylaws, and the working agreement upon request to the Local Union.

Sec. 10. The handling of jobs for unemployed members shall be under the full supervision and direction of the Business Manager. The Business Manager shall devise such means as are considered practical and fair in the distribution of available jobs to qualified members. Members shall not violate such established rules or plans.

Sec. 11 Any member who has any knowledge of other member working for less than the established wage rate shall report this immediately to the Executive Board.

Sec. 12. Members shall not solicit or accept employment in the jurisdiction of this Local Union without permission of the Business Manager.

Sec. 13. The Local Union may spend a sum as determined by the Executive Board for a suitable tribute upon the death of a member, a member's spouse, father, mother, or children. A committee may be selected to extend the sympathy of the local Union to the family of the deceased.

Sec. 14. Members shall show their current working cards or receipts upon request of the Business Manager or Stewards.

Sec. 15 Apprentices may attend Local Union meetings and shall have a voice but no vote. Obligated shall have the right to vote.

Sec. 16. Any member who becomes an electrical employer, partner, estimator, or Superintendent in an electrical employing concern, shall not be allowed to hold office in the local Union, vote nor attend any of the meetings. Any such member desiring to continue his membership in the Local Union or to take a transfer card for deposit in the International Office shall be allowed to do so in accordance with Article XVI of the IBEW Constitution.

Sec. 17. Members reporting on any job shall notify the job Steward before going to work.

ARTICLE XVI
International Brotherhood of Electrical Workers
Local Union 130 Building Association

Sec. 1. Members in good standing in Local Union 130 shall also be members in good standing of the Local Union 130, IBEW Building Association.

Sec. 2. To promote and carry out the aims and interests of the Local Union, no corporate real property shall be sold, leased, encumbered, or disposed of, nor shall any property be purchased or otherwise acquired, except by a majority vote of the members present and voting.

Sec. 3. All members of the Local Union shall be notified in writing of the nature of the Resolution of the announced intention at least ten (10) days before the date of the meeting. Said Resolution shall then be read at such regular or specially called meeting. The Local Union shall then notify the Board of Directors of the Building Association of the action taken.

Sec. 4. It shall be the duty of the President of the Local 130, IBEW Building Association to see that a complete Financial Statement of the Association is prepared for presentation to the first regular meeting of the Local Union following the regular annual members' meeting of the Local Union 130, and IBEW Building Association.

Sec. 5. The Local Union officers, including all members of the Local Union Executive Board, shall constitute the Board of Directors of the Local Union 130, IBEW Building Association. Upon expiration of their term as Local Union officers, or upon their resignation or removal, their duly elected or appointed successors shall become directors of the Local Union, 130 Building Association.

ARTICLE XVII

Amendments

Sec. 1. These bylaws shall become effective upon approval by the International President.

Sec. 2. (a) These bylaws may be amended or changed by any such proposal being submitted in writing and read at two (2) regular meetings of the Local Union, and decided at the second meeting by a majority vote of the members present and voting.

(b) However, assessments, admission fees or dues shall be changed only by a majority vote by secret ballot of the members in good standing voting at a regular or special membership meeting.

Changes shall be introduced at one Local Union meeting and acted upon at a second Local Union meeting. The proposal cannot be acted on at the time it was proposed. A written notice specifically stating the proposed assessments or changes in admission fees or dues shall be mailed to each member in good standing at the member's last known home address at least twenty (20) days prior to the Local Union meeting at which the membership is to vote on the question.

(c) The President shall appoint a Committee of five members present at the same meeting after the first reading of any Resolution presented to the membership. This Committee shall choose one of its members as the Judge. The Committee shall make the necessary arrangements for conducting the voting by having at least two voting machines available by the second reading of the Resolution, at which time the voting will be held. The Recording Secretary shall duly notify the membership as to the voting date.

(d) The Financial Secretary and Recording Secretary shall comply with Article III, Section 4(f) of the Local Union bylaws and shall assist the Election Committee as requested by the Election Judge.

(e) The Election Committee shall receive no compensation for performing the above duties.

Sec. 3. No assessments, amendments or changes shall become effective until approved by the International President, in accordance with the IBEW Constitution.

**LOCAL UNION 130
RECORD OF AMENDMENTS**

District: Fifth

Location: New Orleans, Louisiana

Bylaws Retyped in Entirety: March 30, 2007

DATE ARTICLES AND SECTIONS AMENDED

- 9/6/91 Art IX, Sec 2(f) added and Art XVI, new Sec 4 added
- 8/2/93 Updated referenced Arts to comply with Constitution
- 4/23/96 Art VIII, Sec 3, revised
- 8/26/97 Art X, Secs 3(a), 5(a) and 8(a) revised
- 2/13/98 Art XVI, Sec 15 revised
- 10/1/98 Art III, Sec 4(a) revised
- 2/18/99 Art X, Sec 8(a) revised
- 3/29/00 Art X, Sec 8(a) revised
- 7/11/02 Art VII, Sec 1 amended
- 8/16/02 Art X, Secs 3(a) & 8(a) amended
- 3/30/07 Bylaws in its' entirety revised according to pattern bylaws.
- 5/9/07 Art X, Secs 3(a), 5(b) and 6(a) amended.
- 9/7/07 Art III, Sec. 6(c) added. Art VIII, Sec. 1 amended, Art X, Sec. 6 amended.
- 9/28/07 Art I, Sec. 1 amended.
- 2/1/21 Art. I, Sec. 1, Art. I, Sec. 1 re-numbered to create a 1(a) and 1(b). PTC added as a new jurisdiction.
- 10/19/22 Art. XII, Sec's 2 – 6 replaced with new language.